



Steps to Representation

We often get questions about how service contract employees go about forming a union in their workplaces. So, here's an overview.

- 1 - [Get in touch](#) with the IAM.
- 2 - Work with the union to develop the best approach to your circumstances.
- 3 - Participate in the union's outreach and education campaign.
- 4 - Win the union election.
- 5 - Elect a bargaining team and negotiate with your employer.
- 6 - Ratify your collective bargaining agreement.

Obviously, each step in this process involves many details, details that IAM professional representatives will help you navigate. Your timetable, start to finish, could take under ninety days. So, three months from now, you could have greater job security, be on track for better pay and benefits and have a procedure for resolving complaints. But first, you've got to get in touch

Find out more at [FAA Round-Up](#) on our [GOIAM webpage](#). Click through the videos and [Frequently Asked Questions \(FAQs\)](#) and [sign a union card](#) to get the ball rolling. If you have other questions, please send them to organize@iamaw.org.

Contact the IAM via US Mail, phone, or email.
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